



Monthly Update

September 2015

The Board of Managers (BOM) held their first meeting on Thursday, September 10 and appointed Legacy Emanuel's chief administrative officer, Lori Morgan, MD as chair. BOM approved posting the new Unity VP position and hopes to onboard him or her in January. Once the VP is identified, they'll proceed with recruiting a director of Patient Care Services and one for Clinical and Support Services. Nurse Managers will soon follow. The chief medical officer (CMO) position is already posted on the OHSU and Legacy websites. The CMO selection committee will meet on Friday, October 9 to plan the interviewing process.

The Human Resources workgroup expects to post the employee interest form on Thursday, October 1. Sue Girvan is collecting questions already being asked by staff to create a comprehensive FAQ. The workgroup putting together a final Unity Center staffing matrix.

John Custer and Chris Farentinos have been meeting with providers and peer organizations and have begun recruiting for the Unity Advisory Council. Several participants (peers, advocates and community members) have already confirmed. Official council meetings will begin in early 2016.

Unity Center's philosophy and operation will embrace the tenants of **Trauma Informed Care** with the goal of promoting safety, hope, growth and recovery. Unity Center will fully integrate the knowledge about trauma into its policies, procedures and practices.

Four Care Model Design workgroups have started with planning sessions: Psychiatric Emergency Services, Adult Inpatient, Adolescent Inpatient and Medical Concerns.

The Change Management workgroup will kick off in November to start developing a training and engagement plan.

Legacy leadership created a high level Transitions of Care (ToC) Cabinet to work on improving hand offs. The ToC Cabinet met twice and designated three workgroups with the aim of mapping current state, current gaps, desired state and recommendations. The three workgroups (adult transitions, adolescent transitions, minority transitions) will participate in mini Kaizen events (process improvement) this fall facilitated by Legacy staff. Recommendations will be reported back to the cabinet in November.

Providence is joining the next Transportation workgroup meeting. The main topics of discussion will be the dispersal plan and payment issues. The State will convey a Rule Advisory Committee to expand who is able to transport patients (include ambulances in the transport of police officer custody cases).

Legacy Health Foundation has Donor events planned for the fall with a final \$10 million to raise.